



# Esther León

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Dear colleagues,

I am formally applying for the treasurer position in SESAM 2018 elections.

## Who I am?

I am Esther Leon, critical care nurse practitioner, with clinical, academic and management experience.

### Professional background.

- I am an associate professor of the School of Medicine at University of Barcelona (Spain). My role there is coordinator of postgraduate critical care simulation activities, director of medical education postgraduate courses (curriculum design, simulation and e-learning) and coordinator of TALK: clinical debriefing Marie Curie European Commission Research Project. I have collaborated on numerous simulation initiatives across Spain, Europe, Latin-American where I had acquired a wide perspective of different simulation realities.
- I have a strong background in education, management and leadership.

### Societies background.

- I have been involved in simulation leadership since 2013, when I joined (SESSEP) Spanish Society of Clinical Simulation and Patient Safety society as secretary, then I become vice president in 2015 and now I serve as President since 2017. (My term is ending in the following months).
- My relation with SESAM started in 2014, creating an affiliation relationship with SESSEP. After that in 2016 I helped to organized the Chile ALASIC-SESAM conference. During following years, I have been involved in the Prehospital Simulation Interest Group, where I served as treasurer. The last period I have had a more active role as President of the local organizer Committee of SESAM Conference 2018, Bilbao.
- Due to my background in simulation this January I have been appointed as Vice-Chair of the Affiliations Subcommittee in the (SSH) Society in Simulation in Healthcare, and member of Strategic Relations Committee.

### Interests.

- My interests are cultural differences, debriefing, reflective practice, leadership, education management, innovation, social networks and ethics. I am active twitter member @esleonc sharing my professional interest (simulation, business and technology).

## Why do I apply?

“Diverse teams outreach better outcomes”. I see the opportunity to join the SESAM Executive Committee bringing new characteristics to the team: interdisciplinary (having the nurse perspective), cultural diversity (latin culture), intergenerational vision (millennial), and gender perspective.

My drive to apply for this position is a combination of a deep call for serving, helping and making impact in the patient care through my true passion which is education and simulation, as well as having the opportunity to put my vivid curiosity to understand the world, cultural differences from a wider perspective to a good use. My strongest value is applying a great passion on whatever I serve.

I am a 32 year old nurse, who has always worked (10 years) in a multiprofesional, interdisciplinary environment at the School of Medicine, where I have acquired an interprofessional, evidenced based, outcome directed approach to every project that I have followed or lead. Also during the last years I have participated in the design and implementation of simulation program into a interprofessional master degree where I teach, share and apply those values.

I have acquired a rich background on simulation societies where I have participate as a leader or active member in transformation process of societies. Under my leadership as President in SESSEP I have a strong contribution to triggered, create or develop the following projects: Redesign of society bylaws (2017), redesign national conference, create a national simulation basic course, consolidate accreditation process with 21 activities accredited in one year, starting a process of defining the quality criteria in simulation(in progress), defining the simulation operations specialist role and competencies (in progress), establish a strong relationship with FLASIC and collaborations with national societies.

### **My vision.**

- **What is an EC member?** The power of a society remains in the general assembly and members. I think that being a member of Executive Committee of SESAM is having the ability to collect members' perspectives, understanding their needs of such a multicultural and polifacetal geography, generate resources, and add creativity and intuition to generate the vision of the society, them transform into outcomes that reach the patients.
- **Why is a society useful?** The Society is the place to generate connections and share. Most SESAM activity is based on conference and assuring quality standards, I see the next step is to create a dialogue between members and society beyond the boundaries of the conference. Strong networks are based on strong connections: SESAM is a key block helping to create strong research and connection networks that will be nurturing the simulation community.
- **What is now important?** The present EC has started a standardization and protocol definition process that I feel inspired to follow, support and contribute. SESAM bylaws and internal structure should be discussed and adapted to new strategic plans.

### **Experience for the Treasurer Position.**

During the last 4 years in SESSEP:

- I have been overseeing the SESSEP budget as president and vice president.
- I have been working and establishing dialogue with vendors to improve sponsorship options and to generate sponsored projects.
- I have contributed in the generation of long term sustainability solutions for the society.
- We have developed strategies for increasing the number of affiliates.
- We have created innovative initiatives which great impact in budget 2017 increasing of 50% of the total revenue, 2018 increase of 100% of revenue comparing with 2016.

University management and economical experience:

- In the last 10 years I have worked in a non profit educational project.
- In my university role I co-coordinate a master degree with an approximate budget of 1.5 million euros/year, under my direct supervision I manage 45 ECTS (2 simulation subjects) that corresponds with 40%-50% of the budget with around 400 students (200 first course, 200 second course) and 300-400 teachers approximately.
- I have handled the international relations with societies and educational institutions for bringing into the university new programs, including economical negotiations.
- I am skilled in technology system of management, social networks, web design and management, advanced offimatic solutions.

I feel confident that I could handle appropriately all treasurer duties and responsibilities. I disclose my lack of knowledge of german laws, I have checked detailed information and asked for transference of role responsibilities to the actual treasurer before applying.

### **Conflict of Interest**

Right now I have other public positions:

- President of SESSEP. Ending in the following months.
- Co-chair of Sub Affiliations Committee SSH. 2 year period.
- I have public funding for a research project in Clinical Debriefing.
- I am a trustee member of a Foundation.
- I will be developing projects of technology and innovation that could involve patents.
- I usually beta-test technology solutions related with simulation.

- I am involved in educational activities that make profit of simulation
- I will declare any conflict of interest if it appears.

I have a strong commitment with transparency considering that all members of society should declare their conflicts of interest.

I am happy to be in contact with you if you have any doubt, comment or suggestion. [estherleon@ub.edu](mailto:estherleon@ub.edu)

Esther León

A handwritten signature in black ink, appearing to read 'Esther León', with a stylized flourish at the end.