

1. Policy Statement

As a responsible employer Henrob Limited seek to provide safe and healthy working conditions for all employees and any person who may be affected by the company's operations, and to enlist the active support of all employees in achieving these objectives.

The objectives of the policy are:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on all matters relating to their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe use, handling and storage of hazardous substances
- To provide all employees with the information, training and supervision that they need to work safely, competently and efficiently and to develop safety awareness among employees
- To seek to prevent accidents and cases of work related ill health
- To define to all individuals their responsibility for Health and Safety matters
- To encourage effective joint consultation on Health and Safety matters
- To ensure adequate monitoring of Health and Safety
- To provide adequate resources for its implementation
- We all take personal responsibility for safety

The policy will be the subject of regular reviews and revised whenever considered necessary.

Christopher Clarke
General Manager